

28 March 2019

## **Circular to all Employers in the Road Freight & Logistics Industry**

### **Wellness Fund Minimum Contributions**

Please be advised that Council has resolved that the Wellness Fund Health Plan (basic medical insurance) will only cover employees whose monthly contributions towards the Wellness Fund (together with the contribution from employers ) is at least **R 108.96 effective from 01 April 2019.**

Employees contributing less than the stipulated amount per month will still be covered by the provisions of item 3 of the Wellness Fund, which means that they will have access to:

- a) STI diagnosis, treatment and education.
- b) HIV awareness, counselling and testing.
- c) Referrals to appropriate service providers for antiretroviral treatment and care.
- d) TB awareness, screening and referrals for treatment and care.
- e) Malaria awareness, screening and referrals for treatment and care.
- f) Screening tests for blood pressure, blood sugar, cholesterol and body mass index.
- g) Diagnosis, treatment, care and support of any primary healthcare problems.

Please note that membership of the basic medical insurance will lapse if monthly contributions are late or less than the prescribed R 108.96 per month. Kindly be advised that a **“top up option”** is available for those members whose contributions are calculated at less than the required minimum, in order to be entitled to **FULL** benefits on the Wellness Fund Health Plan.

Should you have any queries please do not hesitate to contact your local designated agent.

Yours Faithfully

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Musa Ndlovu

National Secretary

***(This document has been sent electronically and is therefore not signed)***